



California Compliance Program Law Declaration for DJO Global

DJO Global (“DJO”) has established and maintains a comprehensive Compliance & Ethics program (“Program”) that is designed to promote compliance with the ethical, legal and regulatory standards that govern its operations and relationships with healthcare professionals, employees, customers, vendors, government and other third-party payors. The company is dedicated to conducting itself in compliance with these standards. The program incorporates the seven (7) elements of an effective compliance program recommended by the Department of Health and Human Services Office of the Inspector General (OIG).

Elements of DJO’s Program are outlined in the DJO Code of Conduct and the DJO Sales and Marketing Code of Conduct, both of which are posted on our website. The Program includes a designated Compliance Officer and a Compliance Committee with the responsibility for establishing a culture of compliance, guiding and fostering compliance communications with employees, monitoring compliance with company policies, and taking corrective and/or disciplinary action when necessary. The Program includes processes for audits and on-going monitoring of adherence to compliance policies. In addition, an anonymous compliance hotline exists for those individuals who feel more comfortable using this mechanism to report compliance concerns.

The Program also includes a comprehensive set of written policies and procedures that address those compliance risks applicable to the company and help to ensure compliance with the applicable laws, regulations and standards governing the marketing and promotion of our products. Among these standards are recognized industry codes of conduct, including the Code of Ethics on Interaction with Health Care Professionals published by the Advanced Medical Technology Association (“AdvaMed”). DJO has established policies and procedures consistent with the AdvaMed Code that set forth the company’s requirements around the provision of gifts, promotional materials, and items and activities provided to HCPs.

Based on the above described Program, DJO declares it is in compliance with its Comprehensive Compliance Program and California Health and Safety Code §§ 119400-119402.

Any questions regarding DJO Global’s Compliance & Ethics program may be emailed to the compliance department at corporate.compliance@djoglobal.com or mailed to:

DJO Global
Attn: Corporate Compliance
1430 Decision Street
Vista, CA 92081